



## Summary



<b>Industry:</b>	Metals
<b>Application:</b>	Electro Mechanical Service Apprentice Training
<b>Actual Saving:</b>	£Undisclosed
<b>Payback Period:</b>	36 Weeks



## ERIKS Enhance Training Capabilities for a Blue Chip Company

With Expertise in Pump & Motors, ERIKS Take on 16 Second Year Apprentices to Improve Knowledge and Experience.

### ISSUE

ERIKS were approached by a well-known large blue chip company who wanted to enhance their current training capabilities at the ERIKS Grimsby workshop. ERIKS were to introduce a group of second year apprentices to a vocational shop floor environment and have the opportunity to work with an established supplier.

### SOLUTION

The role was an ideal fit for ERIKS, with experience in Pumps & Motors and gearbox repairs. The apprentices would be able to further enhance their knowledge, experience and familiarise themselves on what they are likely to be involved with at the plant.

In total 16 apprentices undertook the scheme which lasted 2 weeks. They had a full induction, covering areas such as health and safety to prepare them for the shop floor. Only two apprentices were working with the specialist staff, at any given time.

The scheme gave the apprentices the opportunity to install and upgrade basic fittings, improve practical skills, recognise failures, look at the route course of a problem and report them.

### OTHER BENEFITS

- Technical One-To-One Hands on Training
- Fault Finding On-Site Specific Plant Equipment
- Route Cause Analysis

### FURTHER COMMENTS...

The course was considered a success and as a result it was agreed to develop the scheme further. The session not only involved great skills based benefits for the apprentices, but incorporated first hand experience with the machinery.

### MORE INFORMATION

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